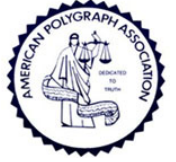


NOTICE TO EMPLOYEE OF IMPENDING POLYGRAPH EXAMINATION



Employee: _____ Company: _____

Pursuant to the Employee Polygraph Protection Act of 1988, the following notice of impending Polygraph Examination(s) is given:

Whereas between _____ and _____ the following, _____ was removed from _____ located at _____ without proper authorization (to wit: _____) resulting in economic loss or injury to _____, you are hereby advised that Polygraph Examination(s) will be conducted regarding this incident.

You have the right to consult with counsel or an employee representative before each phase of the examination.

Whereas it has been determined that (for the reason(s) described below) you had access to the above described _____,

Whereas it has been determined that (for the reason(s) described below) there exists Reasonable Suspicion that your actions directly or indirectly resulted in this economic loss or injury to: _____, you are hereby requested to take a Polygraph Examination to be conducted at: _____, on: _____ / _____ / _____ beginning at: _____ A.M. P.M..

Explanation of "Access" and "Reasonable Suspicion" determination.

1. ACCESS:

2. REASONABLE SUSPICION:

Signed: _____
Signature of Supervisor

Date: _____

I hereby acknowledge that I received this notification on: _____ / _____ / _____ at: _____ A.M. P.M.

Signature of Employee: _____